## FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF "DILIGENT MEDIA CORPORATION LIMITED"

The Familiarization Program ("the Program") for Independent Directors of **Diligent Media Corporation Limited** ("the Company") has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") as amended.

## **Purpose and Objective**

The program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

## **Familiarization Process**

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations of various businesses and processes of the Company, regulatory changes etc. in the Board/Committee Meeting.

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, investor relations, markets, organization structure, finance, human resources, technology and risk management, compliances and such other areas as may arise from time to time.

## Disclosure of the Familiarization Programme imparted by the Company

Name of Independent Director		Uma Mandavgane (19.12.2014–17.05.2019)	Vishal Malhotra (25.09.2015-25.03.2021)	Shilpi Asthana (w.e.f. 29.05.2015)	Manoj Agarwal (w.e.f. 29.05.2015)	Prakash Vaghela (w.e.f. 30.06.2021)
No. of Program mesattended	2017-18 (from the date of listing till year ended)	1	1	NA	NA	NA
	FY 2018-19	3	3	NA	NA	NA
	FY 2019-20	NA	1	1	1	NA
	FY 2020-21	NA	1	1	1	NA
	FY 2021-22	NA	NA	2	2	1
	FY 2022-23	NA	NA	2	2	2
	Cumulative till date	4	6	6	6	3
No. of Hours* spent in the programmes attended	Cumulative till date	1 hour 40 minutes	2 hours 20 minutes	3 hours 15 minutes	3 hours 15 minutes	1 hour 35 minutes

<sup>\*</sup>Some programmes were held for less than an hour, hence total cumulative hours have been provided.